

## Bench Staff Code of Conduct

The following has been developed to remind us of our responsibilities. As a member of the coaching staff you must at all times act with integrity and respect, and in accordance with the following standards:

1. The bench staff's first responsibility is the health and safety of all participants.
2. An open line of communication with the players and their parents will be maintained. There must be an explanation of the goals and objectives of the team and the coaching philosophy.
3. All players will be instructed to play fairly and to respect the rules and their opponents.
4. All players will get instruction, support and ice time in an equitable manner. All players will be given the opportunity to improve their skills, confidence and develop self-esteem. The bench staff will be sensitive to the developmental needs of their players.
5. Abusive or offensive language is not to be used on the ice, bench area or the public halls or lobbies of arenas.
6. Bench staff will abide by the decisions of the game officials (referee, timekeeper, scorekeeper or shot clock operators).
7. Bench staff must abide by the rules set down by the Manitoba Ringette Association and Ringette Canada.
8. Bench staff should respect the roles played by the other bench staff, volunteers, tournament officials, and deal with them in a courteous and friendly manner.
9. Bench staff are always in a position of authority, and they must **never** abuse that position of trust.
10. Under no circumstances, shall bench staff engage in an intimate relationship with any athlete under the age of 18 years.

Bench staff who do not abide by the Code of Conduct may be subjected to discipline by the MRA Board. This body may impose sanctions up to and including suspension of the Bench staff for a determined period of time.

I agree to abide by the Bench Staff Code of Conduct.

**PRINT NAME** \_\_\_\_\_

**SIGNATURE** \_\_\_\_\_

**DATE** \_\_\_\_\_

